Special Thanks

We all know 2020 did not go the way we had planned. That also goes for the 2020 SWSCC Officer Team. From canceling lunch meetings and fun outings to tradeshows, to the always anticipated Dinner Dance. However, this team was able to take us in to the world of virtual meetings. They did their best with the Global Pandemic they had to maneuver around.

With this being said we would like to deeply thank the 2020 SWSCC Officer Team for their dedication to brining this chapter through all the trials and tribulations 2020 threw at them.

Thank you!





Letter from the Chair: Andra Corder

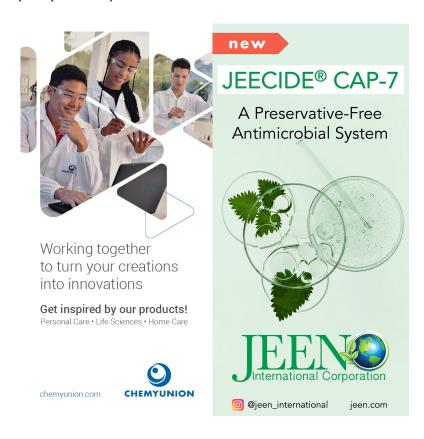
I am excited and honored to come to you for the first time as Chair of the SWSCC. We have been through quite a lot in the last year, and sadly we are still in the muck of it. I know we will come out on the other side of this stronger, but we can do this with more ease if we do this together. Sadly, virtual meetings are far from the networking and social aspect the society provided. It certainly brings new avenues to the educational aspect of our community, which hopefully we can continue to explore, but it lacks connectedness. This year, we are hoping to focus on this, and work to bring connectivity to the chapter. In a virtual world, this is not the easiest to accomplish, so we plan to try a few new things, some of them might not work, but hopefully you will be willing and open to try them with us! With that, our first trial will be during February's monthly meeting - we will be hosting a Virtual Office Games! We will break apart into teams and compete for prizes through challenges and trivia. We feel this is a great and fun way to socialize a bit. If successful, we hope to have a few game nights through the vear.

For other events, we will definitely be having the Golf Tournament this year and will hold it November 4th in hopes that we will be less socially restrained by this time - plus everyone seemed to enjoy the weather last November. Let's hope for the same this time around! We are also currently planning to have our annual Dinner Dance the first Friday of December, in the safest way possible.



Additionally, we are working to improve our e-presence. Kim Wandell has been working hard on the website, and she, Chrissy Burton and I have been revamping our LinkedIn page. We will be posting about the chapter and events, and please feel free to post questions or comments. We really want this to be another avenue to connect to your chapter!

Lastly, with regards to our Chapter, I would like to add that we remain healthy, both monetarily and in member retention, with a bit over 300 members! Mary and the 2020 board did an excellent job mitigating some of the challenges faced with event cancellations, and other trials. Hopefully, we have to face far less obstacles this year! And if you would like to help the chapter forward, we certainly invite you to volunteer. If you are interested, do not hesitate to contact me or any of the board members. For any other needs you may have, do not hesitate to connect. We are certainly at your disposal!



Volunteers
don't get
paid, not
because they
are
worthless,
but because
they are
priceless.



2021 SWSCC Officers

Chair:

Andra Corder - Seppic Inc.

Chair-Elect

Chrissy Burton - Botanical Science

Secretary 2021

Kim Wandell – Omya/Kinetik

Treasurer

David Stott - Mary Kay

Treasurer Elect

Nirmal Shah - Goodier Cosmetics

Historian

Alison Nally - Essential Ingredients

Dinner Dance

Chrissy Burton - Botanical Science

Golf Outing

Jeff Barcafar – Maroon Group



Newsletter Sponsors:

All that your chapter does could not be possible with out sponsors. Thank you for your current and continued support.

The cost of sponsorship is:

 $2 \times 2 - $260/yr$

 $2 \times 4 - $380/yr$

 $4 \times 4 - $500/yr$

1/2 page - \$620/yr

Full page - \$1000/yr



All chapter meeting info is located on our web site under the Events tab.

Some events will be limited so make sure you register.

If you are not getting our registration emails, please contact a board member.

Monthly Chapter Meeting Schedule – Check the website for more detailed info

<u>January</u>

01/14/21 Webinar – Surfactants Meeting Today's Market Needs
Dennis Abbeduto (Colonial)

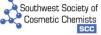
⇒ We would like to give a warm thank you to Dennis for his presentation about Surfactants – The presentation has been posted on our web site for your viewing pleasure.

<u>February</u>

02/11/21 – Team Building + Webinar – Re-Imagine: Care+Wellness in Post-Covid World – Jennifer King (Symrise)



After our Team Building Event – make sure you stick around for the talk from Jennifer King! COVID-19 has challenged the way we live, interact and behave – inside and outside our homes. As consumer needs for beauty + self-care have amplified, "Re-Imagine" explores post-COVID-19 beauty care trends through the 3 "codes of wellness," ingredient solutions and creative concepts addressing increasingly prevalent and enduring behaviors as we enter 2021.



Thursday, Feb. 11th, 5:30-7:00 PM

Let the GAMES Begin!!

In an effort to regain some connectivity in the Chapter, we are hosting our very first Virtual Game Night. We will break into teams, compete in world class trivia and random challenges. At the end, we tally the points and celebrate the winners (and the non-winners too because everyone in the Chapter is awesome). There will be PRIZES!!! The games will be 60 minutes. Family is welcome, and feel free to BYOB!!



The games will be followed by a great discussion welcoming the new year:

Re-Imagine: Care + Wellness in a Post-COVID World

COVID-19 has challenged the way we live, interact and behave - inside and outside our homes. As consumer needs for beauty + self-care have amplified, "Re-Imagine" explores post-COVID-19 beauty care trends through wellness, ingredient solutions and creative concepts addressing increasingly prevalent and enduring behaviors as we enter 2021.

- *** Register EARLY!! We have a cap of 35 participants! The week of the event we will send you the info you need to log on***
- → Free for students, \$10 for members and \$15 for non-members

Visit www.swscc.org

to register for events



<u>March</u>

03/24/21 – Innovate Sustainably with Blue Biotechnologies – Laurie-Ann Gillon (Seppic)



Registration opens soon. Be sure to check the web site for more details. "Innovate sustainably with blue biotechnology and discover the secrets of the sea". Covering 70% of Earth, oceans host the largest portion of all life on the planet. Marine organisms, which include algaes and marine plants, learn to adapt to the ocean's extreme environmental conditions in order to survive. These marine organisms and their adaptations have a lot to offer for cosmetic products: powerful molecules, freshwater content and exceptional productivity.

April

04/08/21 - Save the Date

May

05/13/21 – Save the Date

November

11/04/21 – Save the Date – Golf Tournament ***Dinner open to non-golfers***

<u>December</u>

TBD - Dinner Dance

Other events will be posted as they come available.

Cosmetic Chemists

Call for Speakers!!

If you or someone you know may be interested please reach out to us for details!



Southwest Society of

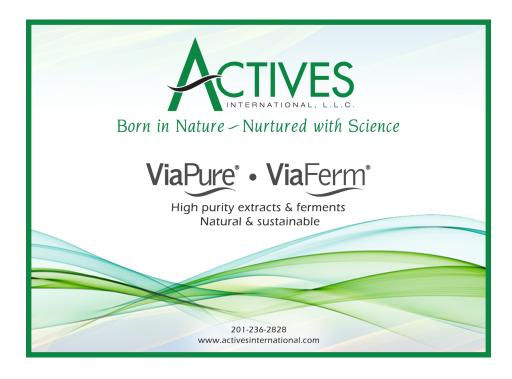


Employment opportunities!

Please send all detailed info to Kimberly.wandell@omya.com. Also, when the job is filled please let us know so we can take the posting off the web site.

Current postings:

The Innovation Company – Sales Agent Cosmos - Formulations Chemist Cosmos – Formulation Specialist Vida Group – Director or Quality



Member Spotlight:

Each issue will feature and current member so we can further get to know each other.

It might be a board member, it might be an emeritus member, or it might be YOU!



Chair Elect – Chrissy Burton

Where were you born and raised?

Born in San Antonio, TX- mostly raised in Grapevine, TX. Lived in Montreal, Canada for some time as a child so I refer to myself as a Texadian.

Where did you go to college?

University of North Texas

What was your area of study/major?

Chemistry

What was your first job as a teenager and after college?

First job as a teenager was waitressing. First job out of College was Industrial Chemical Formulation Chemist

How did you get into the cosmetic industry?

I graduated from Cosmetology school in 2007 and became intrigued with how the products worked and found myself researching all the chemicals and their functions. Once I found out that I could become a chemist to formulate hair and skin products, I quickly re-enrolled in college to get my chemistry degree and the rest is history.

What exactly do you do?

Formulate hair and skin products for brands, big and small. I take conceptual ideas into the lab and work closely with clients to formulate a product specific to their desires.

What is the most interesting part of your job?

Failing is where I learn the most! When a formula is not stable or poses other issues, I learn the most while fixing it. It is rewarding to figure out the unique chemistry involved in each formula and understand different systems.

What do like most about your job?

It is ever changing. I work on new things all the time. I am constantly learning and staying up to date with the innovation that makes our industry so exciting.

SWSCC Membership

How involved are you in SWSCC? Attend most meetings? Volunteer?

I am now the Chair-elect for SWSCC, which was a big step from just being a member before. I love the goals of the SWSCC and the connectivity it brings to the people working in this industry. I'm honored to be a part of the board and help direct the future of the society.



Most memorable SWSCC event?

My first Holiday party in 2011. I was blown away by how many people there were in the industry and how much fun everyone was having. I met so many new people that night that are now long-time friends.

Do you golf in the SWSCC Tournament?

YES! Not well, but it is fun!

Talent or hobby that most people are not aware of?

I play hockey on a men's beer league team every Saturday night. I also went to racing school at 16 years old to attain a racing license for CVAR and raced a 1980's Mini Cooper for a few years.

Scariest thing you have ever done?

"Rapped" a maid of honor speech for my best friend's wedding in front of 300 people

Favorite sports team?

DALLAS STARS!

Favorite food?

PBJ Sandwich

Favorite TV show

Dude Perfect YouTube Channel

Fave movie

Talladega Nights

Favorite Musical artist?

Billy Joel

Favorite Vacation destination

All-Inclusive Mexico

Most memorable road trip

Down HWY 1 in California through Big Sur

Do you have any pets?

2 dogs, a cat, a fish, and a lizard 🥲





The SWSCC has a new LinkedIn Page – make sure to follow – Southwest Society of Cosmetic Chemist:

https://www.linkedin.com/company/southwest-society-of-cosmetic-chemists/?viewAsMember=true

We will post events, job opportunities and much more!





"Cruelty Free Cosmetics"

Hello and welcome to Hot Topics from Chemists Corner, the show where I pick some topic about the cosmetic industry that caught my eye and give my 2 cents.

Today's topic...Cruelty Free Cosmetics.

I've seen a lot of articles about this topic and a quick look at Google trends shows that interest in cruelty free beauty products has rapidly increased in the last three years. Just the other day I read that Unilever has gone on a crusade to get animal testing banned around the world, Dove was credited with being cruelty free by PETA and California just passed a law called the Cruelty Free Cosmetics act that banned animal testing. I'll save animal testing for another day but in this video, I wanted to cover the claim "cruelty free".

What does it mean? What effect does it have on animals? And are cruelty free cosmetics, really cruelty free?





"Cruelty Free Cosmetics Cont."

According to Wikipedia the term cruelty-free refers to "products or activities that do not harm or kill animals anywhere in the world." Now, Wikipedia isn't always the most accurate source of information but it does reflect the beliefs of many people so there is a large segment of the population that believes cruelty-free products are not harming animals.

But is this true? Are cruelty free beauty products ones that do not harm or kill animals?

No. This isn't true at all.

In fact, with the recent movement towards more plant derived ingredients, the production of cosmetic products may actually be becoming more cruel and harmful to animals.

How's that you ask?





"Cruelty Free Cosmetics Cont."

Well I'll tell you. When beauty product companies use the claim "cruelty free" what they really mean is that their company has not done any animal testing. Essentially, they rely on using only ingredients that were previously tested on animals by other companies and they use human volunteers for other testing. To cosmetic companies & the state of California cruelty free means not tested on animals. Well, non-human animals anyway.

While it is true that companies claiming cruelty free don't harm animals by testing on them, this isn't the only place in the production of cosmetics where animals can be harmed and killed.

Consider farming.

Now, it's complicated to figure out exactly how many animals are inadvertently killed during plowing, planting and harvesting but one study by Fischer and Lamey published in the Journal of Agricultural and Environmental Ethics estimates about 7.3 billion wild animals are killed every year. And this doesn't even include the insects that are both accidentally and purposely killed. Of course, this is a controversial number because no one has actually gone out and counted wild animal deaths. Critics will claim that most of the animals escape. But certainly, everyone would agree that some animals are killed during this process of growing & harvesting crops. And this is my point....





"Cruelty Free Cosmetics Cont."

Cosmetic products that use plant derived ingredients are not cruelty free. Indeed, they are still responsible for killing and maining a vast number of animals every year.

One thing that bugs me about the claim is that it is just wrong. Cruelty free cosmetics are not free from cruelty. That's the wrong word. And it's misleading because consumers really think that the products are cruelty free. They think that no harm is coming to animals in the making of these products. And that is just wrong.

But what really bugs me is the manipulative, holier-than-thou attitude that brands who make this claim have.

The cruelty free claim automatically implies that other cosmetic brands that don't make this claim are evil, cold hearted, rabbit killing abominations. And this isn't true.

In the EU and elsewhere animal testing of cosmetics has been banned since 2013. Pretty much every beauty product sold in Europe is cruelty free. And since big multinational brands who sell around the world don't want to complicate production by using different formulas, most of them have stopped using animal testing too.



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"Cruelty Free Cosmetics Cont."

The reality is even in the United States the vast majority of companies have avoided doing animal testing. This is primarily because it is expensive, it's a PR nightmare, and they can make most products perfectly fine without animal testing.

The cruelty free claim for cosmetics is just outdated and misleading. And the implication that somehow the brands that label themselves as "cruelty free" are better for animals than other brands, that's just false.

Cruelty free cosmetics are nothing special and they certainly aren't harmless to animals. It's just morality marketing that attempts to paint competitors as immoral.





"Cruelty Free Cosmetics Cont."

Now, I love animals. I had lots of pets over the years and even studied biology. Amphibians are my favorites, but I love all animals. I even volunteer at a cat shelter every week. I think it's great that companies are doing away with animal testing. For the most part, they aren't needed for cosmetics and these tests are cruel. I'm happy the cosmetic industry is getting away from it.

But don't be fooled by cruelty free marketing. Products with a bunny on the front or endorsed by PETA may avoid animal testing (like most every other cosmetic brand) but they are not free from cruelty and certainly harm animals. Just ask the rabbits whose bodies were mangled during the harvesting of that corn-derived, gentle cleanser.

That's it for me. Thanks for watching another Hot Topics from Chemists Corner. I'm Perry Romanowski and I'll see you next time. https://chemistscorner.com/cruelty-free-cosmetics-are-they-really-free-from-cruelty/





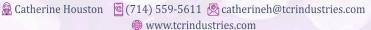






Our talented team of problem solvers are ready to assist with your formulating and sourcing needs. We proudly partner with industry leading suppliers. We offer an eclectic mix of personal care raw materials including actives, exfoliants, emollients, emulsifiers, polymers, glitters, effect pigments, sunscreen ingredients, preservatives, and more!







SCC Elects New Executive Officers and Area Directors for 2021

PRESIDENT - Elizabeth 'Liz' Streland (Croda, Inc.)
VICE PRESIDENT (PRESIDENT ELECT)-Michelle Hines,
PhD(Mary Kay)

VICE PRESIDET ELECT – Mark Chandler (ACT Solutions Copr)

SECRETARY - Yulia Park, PhD (Amway)

TREASURER – Karen Chun (Symrise)

AREA I DIRECTORS: Senior Director Patricia Singh (Air Liquide) and newly elected Director Marie Thadal (Coptis, Inc.)

AREA II DIRECTORS: Senior Director Christine Daraska (Croda, Inc.) and Director Kayla Ivey (Gojo Industries, Inc.)

AREA III DIRECTORS: Senior Director Angie Inouye (Charkit Chemical Corp.) and newly elected Director Melissa Christenson (BRIDGE, Inc.)

AREA IV DIRECTORS: Senior Director Michelle Linscott (Xytrus, Inc.) and Director Angela Eppler (Pfizer Consumer Healthcare)





We hope you liked this January 2021 addtion of the SWSCC newsletter. Please let us know if you have any comments, concerns, questions or anything that you would like to see in it next month. Remember this newsletter is for you!

Thank You,

Kim Wandell SWSCC Secretary





Our mission: To advance cosmetic science

The Society strives to increase and disseminate scientific information through meetings and publications. By promoting research in cosmetic science and industry, and by setting high ethical, professional and educational standards, we improve the qualifications and caliber of cosmetic scientists.

The Society is governed by a 13-member <u>Board of Directors</u> and operates within the framework established by the adopted <u>Bylaws</u>, Policies & Procedures, and <u>Code of Ethics</u>. Our professional <u>Staff</u> is dedicated to fulfilling our mission providing exceptional member service.

